

# DELAWARE PROFESSIONAL STANDARDS BOARD

The Townsend Building  
401 Federal Street, Suite 2  
Dover, Delaware 19901

## Meeting Minutes

The Department of Education  
The Cabinet Room

February 5, 2015  
2:00 P.M.

**Members Present:** Diane Albanese, Linda Brown, Jennifer Burton, Stephanie DeWitt, Nelia Dolan, Laura Glass, Cristy Greaves, Darren Guido, David Kohan, Rosaria Macera, Byron Murphy, Wendy Murray, Darlene O'Neill, Mary Pinkston and Stephanie Smith

**Members Absent:** None

**Others Present:** Chris Kenton; PSB Executive Director, Kathleen Geiszler; Deputy Attorney General, Kimberly Rodriguez; Secretary to PSB, Donna Johnson; Executive Director SBE, Patricia McGonigle; DSEA, Donna Mitchell; Wilmington University, Wendy Modzelewski; DOE, Ryan Reyna; DOE, Angeline Rivello; DOE, Ilona Kirshon; Department of Justice, John Neubauer, DOE

### I. Opening

**Call to Order:** Mr. Murphy, Professional Standards Board Chair, called the meeting to Order at 2:00 p.m.

Mr. Murphy gave an introduction of our new members to the Board, Dr. Laura Glass and our new Legal Counsel, Kathleen Geiszler

The Chair made an adjustment to the agenda. Item 4, ESEA Flex Waiver presentation by Ryan Reyna and assisted by Angeline Rivello from the Delaware Department of Education

### Approval of Agenda

A Motion was made by Ms. Brown and Seconded by Ms. Pinkston to approve the February 5, 2015 Agenda with changes adding a presentation to the agenda. ***The motion carried*** (15 Yes to 0 No's - Albanese, Brown, Burton, DeWitt, Dolan, Glass, Guido, Greaves, Kohan, Macera, Murphy, Murray, O'Neill, Pinkston and Smith)

### Approval of Minutes for January 8, 2015

A Motion was made by Dr. Greaves and Seconded by Ms. Murray to approve the January 8, 2015 Minutes. ***The motion carried*** (15 Yes to 0 No's - Albanese, Brown, Burton,

DeWitt, Dolan, Glass, Guido, Greaves, Kohan, Macera, Murphy, Murray, O'Neill, Pinkston and Smith)

## **II. Public Comment**

None

## **III. Executive Director's Report**

- The Executive Director met with Angelene Rivello and Shannon Holston to discuss 1595 Certification Program for Leaders in Education
- The Executive Director met with Terry Richard to discuss 1562 – Speakers of Other Languages
- Attended the swearing in of Representative Kenton
- Met with Sue Chase from Milford School District to discuss 1584 – School Social Workers
- Attended and presented at the Quarterly Personnel Directors Meeting and gave an update on what the Professional Standards Board is doing
- Met with Laurisa Schutt from Teach for America regarding her program
- Presented to the State Board of Education Regulation 1507 – Alternate Routes
- Conference call with Angeline Rivello; Department of Education and Barbara VanDornick ; University of Delaware of the Licensure and Certification Criteria Committee to set the agenda for the LCCC meeting
- Met with Lydia Prigg; Governors Office and Laura Glass; University of Delaware regarding the Senate confirmation then attended the Senate confirmation
- Laura Glass replaced Michael Casson from Delaware State University. Michael's term ended 2 years ago
- One vacancy is still available for the Educator Specialist that was approved on June 30<sup>th</sup>, 2015.
- Met with Angeline Rivello and her staff to go over the 1571 Report.
- Had 2 meetings with Lisa Hedrick from ETS and 5 School Library Media Specialists regarding possible Praxis Exam
- Attended the Governor's State of the State speech
- Met with Gregory Fulkerson regarding 1561 Bilingual Teachers
- Attended the monthly meeting with Department of Education and Professional Standards Board to review any regulations that need to be discussed
- Several discussions with Kevin Carson regarding 1590 - Delaware Administrators Standards
- Reviewed the DASL Application and made a recommendation to the Licensure and Certification Criteria Committee. There is a 245 page report to review from the University of Delaware for the new Leader Prep Program.
- Met with Chairman Murphy and Legal Counsel Katie Geiszler to finalize the February agenda

#### IV. Presentation

- A presentation was given by Ryan Reyna, Director of Accountability and Data Management regarding ESEA Flexibility Renewal Application.
- NCLB Act was passed in 2001 and has been up for renewal since 2007. There are conversations in Washington, DC regarding potential renewal but are currently under the ESEA Flexibility Application
- Required States to set academic standards and aligned assessments. Required reporting of performance and that by 2014 all students in Reading and Math reach 100% proficiency level. If schools were unable to get 100% of their students to the proficiency level they would have required designations as well as consequences for not obtaining it.
- The US Department of Education created the ESEA Flexibility waiver for those who could not obtain the 100% level as long as the States committed to working through the four principals.
  1. Transition towards college and career readiness.
  2. Allowing states to put in place differentiated accountability recognition and support systems. Moving past adequately yearly progress for those that were interested.
  3. Supporting effective instruction and leadership
  4. Reducing duplication and unnecessary burden
- Approved for flexibility in 2012. Applications were put in to extend. The extension applies to this school year only.
- The US Department of Education has put into place a few more requirements.
  - What supports around Common Core and around the transition to Smarter Balance are in place.
  - More changes addressing a need that states in their accountability systems making sure that closing achievement gaps remains a priority. They are asking for an explanation.
  - They want some clear definition of how states are working with districts.
- If not approved through the extension, the department would be required to return to full NCLB requirements. It would mean that all schools would be labeled failing and a notice would have to be sent home to all parents.
- It would mean a significant loss of flexibility of funding for districts around Title I and potential additional funding around busing.
- It would prevent the Department from putting in place the multiple measure system of accountability.
- Created a website and e-mail system for documents and public comments.
- Website: <http://www.doe.k12.de.us/Page/1942>
- E-mail for public comments: [DOEAccountability@doe.k12.de.us](mailto:DOEAccountability@doe.k12.de.us)

A question was asked by a Board Member about NCLB and what the outcome will be?

- The department will need to operate under the US DOE's regulation until there is an opportunity to address any changes as a result of a new bill.

Angelene Rivello gave a presentation on HQT. Discussions were held with the Department and other constituent groups about where the Department would like to go with HQT which falls under No Child Left Behind.

There is an equity plan that speaks to having excellent educators in high needs schools. The thought of the department would be to move in a direction where they differentiate qualified from effective. They would like to move in a direction of the federally mandated guidelines around HQT.

Questions were asked by the Board about measuring effectiveness.

Ms. Rivello commented that there are three things that would consider them effective by using an algorithm to decide the effectiveness.

1. Their qualified status to be licensed and certified in the State of Delaware and meet the requirements of the Professional Standards Board.
2. Their placement. (What they are teaching and making sure it lines up to what they are qualified to do).
3. Their effectiveness of whatever comes out on their teacher evaluation.

## **V. Discussion Items**

### **A. 1559 Skilled and Technical Science Teacher (For Discussion)**

- The Executive Director commented that the Board was able to move 1559 to Publication with a few minor changes. The State Board will hear 1559 on February 19<sup>th</sup>. Will be sent out for Public Comment in March and moving to Final Order by the Professional Standards Board in April.

### **B. 1561 Bilingual Teacher and 1562 English to Speakers of Other Languages (ESOL) Teacher (For Discussion)**

- The Executive Director commented that he, the Chair for the PSB, and Legal Counsel have had discussions regarding 1561 and 1562 and will treat 1561 and 1562 as a category certification.
- Would like to make the regulation language clear that it is a category certification. Taking the language from draft of 1571 and making changes to make sure the regulation is in compliance with 1571.
- Looked at the five courses to make sure they are still being offered in Delaware and discovered that they are.
- Having discussions around the immersion programs in Delaware. There are 6 new immersion programs in the next year. They are Spanish or Chinese.
- They must hold 3 different certifications in the State of Delaware.
- Wants to bring 1561 and 1562 for Publication in March with changes after reviewing the paperwork with Legal Counsel for the Board.

### **C. 1571 – Special Education Teacher of Students with Disabilities**

- The Executive Director commented 1571 is up for discussion. A report was shared regarding the 398 educators that are currently only holding a Special Education certification. There were several questions regarding the report. The Executive Director requested an updated report. Modifications were done on the report. Would like to present the Regulation to the Board and move the Regulation forward for Publication in April.
- The Executive Director spoke with Lisa Hedrick regarding the amount of people who have taken the Special Education Praxis in the last seven months. The total was 298 people that have had the results forwarded to Delaware.

**D. 1580 – School Library Media Specialist**

- The Executive Director commented that Lisa Hedrick from Educational Testing Service had a meeting with five school Library Media Specialists who reviewed the current assessment offered by ETS.
- The feedback was positive and highly recommended the passing of the Praxis Exam with the understanding that it was in addition to the course work. The Board had also commented the same.
- The Executive Director was able to gather some significant data from the University of Delaware regarding their ARTC program and School Library Media Specialists. The University of DE requires that a teacher takes the Praxis exam.
- The current recommended cut score is a 151.
- May have enough data to move to publication in March.
- The Library Counsel has asked that the Board holds off for a year before the regulation is moved forward. The Executive Director feels the regulation needs to move forward.
- Recommendation to move 1580 to Publication in March with changes. May have more discussions in the next few weeks to get more teachers certified. University of DE recognizes it as a high needs area.

*Mr. Guido left the Meeting at 3:12 P.M.*

**E. 1595 – Certification Program for Leaders in Education**

- The Executive Director commented that this was not received in time to put on the public calendar. Would like to bring it back to the March meeting.
- Looking at 1201 which was the regulation that created the Standards Board. Would like to bring back to publication in March.
- The Department of Education has already brought forth some changes that would alter the process. The Licensure and Certification Criteria Committee approved the report and moved it forward to the Professional Standards Board for discussion.
- Shannon Holsten gave comments on the questions asked about the course of study by a Board Member.
- The Executive Director commented that the Delaware Leadership Project will be presenting in March.
- Ms. Rivello gave comments on the six packs from different universities.

**VI. Action Items**

**A. 1507 Alternate Routes to Teacher Licensure and Certification Program**

- The Executive Director commented that the regulation was passed by the Board for publication, then off to the State Board for publication and then to the Register of Regulations for Public Comments.
- The report about the ARTC program has come out to the Legislature. This will take some time to see the impact of the report.
- Received 2 letters of Public Comment on Regulation 1507. The comments received from the Governors Advisory Counsel stated that they recommended endorsing the regulation as is.

- The Executive Director commented that he feels it is in the best interest of the Board to move 1507 Alternate Routes to Teacher Licensure and Certification to Final Order.
- A motion was made to move 1507 to Final Order by Ms. Greaves and Seconded by Dr. Smith. ***The motion carried*** (14 Yes to 0 No's - Albanese, Brown, Burton, DeWitt, Dolan, Glass, Greaves, Kohan, Macera, Murphy, Murray, O'Neill, Pinkston and Smith)

#### **A. 1590 Delaware Administrator Standards (For Publication)**

- The Executive Director commented this outlines the administrative standards. Delaware along with 49 other states has adopted the ISLLC standards as their own standards. These standards have been refreshed and are awaiting approval from the National Policy Board.
- A motion was made by Ms. Burton and Seconded by Ms. Brown to move 1590 to publication without any changes. ***The motion carried*** (14 Yes to 0 No's - Albanese, Brown, Burton, DeWitt, Dolan, Glass, Greaves, Kohan, Macera, Murphy, Murray, O'Neill, Pinkston and Smith)

### **VII. PSB Standing Committees**

#### **A. Licensure and Certification Criteria and Professional Development and Associated Compensation**

- The Executive Director gave the LCCC an update on what the Professional Standards is currently doing.
- Lisa Hedrick from ETS did a presentation on TREE (Teaching Reading Elementary Education). This is a possible test to replace or add to the Elementary Education Multi-subject test for reading.
- Shana Young gave a presentation on the edTPA and PPAT assessments, and asked the LCCC to approve one or both at the April 1<sup>st</sup> meeting then the PSB will address it at the April meeting as well. These are the teacher prep program assessments that must be finalized by July 1, 2015.
- Angeline Rivello gave the report on HQT.
- The group approved the DASL application for a school leadership from the University of Delaware. This will need to be voted on in the March meeting.
- Updated the LCCC on the 1580 School Library Media; 1561 Bilingual and 1562 ESOL
- The next scheduled meeting is on April 1, 2015. Reminder that this meeting will be on a Wednesday night due to Spring Break.

### **VIII. Public Comment**

None

### **IX. Other**

A clarification was given by the Chair of the Professional Standards regarding moving into Executive Session to discuss PSB File No. 2014-06 listed on the Professional Standards Board Agenda. A motion was made by Mr. Kohan and seconded by Ms. Burton to go into Executive Session. ***The motion carried*** (14 Yes to 0 No's - Albanese, Brown, Burton, DeWitt, Dolan, Glass, Greaves, Kohan, Macera, Murphy, Murray, O'Neill, Pinkston and Smith)

*The Chair for the Professional Standards Board commented that the Board is now into Public Session and the deliberations on 2014-06 are now complete. No further discussions will be held in reference to PSB File No. 2014-06.*

A motion was made to reject the recommendation of the Hearing Officer and to remand the issue to a full hearing on the merits of the allegations by Ms. Brown, and seconded by Dr. Greaves. ***The motion carried*** (14 Yes to 0 No's - Albanese, Brown, Burton, DeWitt, Dolan, Glass, Greaves, Kohan, Macera, Murphy, Murray, O'Neill, Pinkston and Smith)

X. **Adjournment**

- A motion was made by Ms. Burton and seconded by Ms. Brown to adjourn the meeting. ***The motion carried*** (14 Yes to 0 No's - Albanese, Brown, Burton, Dewitt, Dolan, Glass, Greaves, Kohan, Macera, Murphy, Murray, O'Neill, Pinkston and Smith). The meeting adjourned at 3:58 p.m.